

Mayor's Report to Council  
September 25, 2018

I wanted to update council on a few ongoing matters this evening.

First is the Door Re-Dedication Ceremony. If you walked by the front of the building to get here tonight, you may have seen a new, but familiar, sight: the old City Hall Doors. Although the originals couldn't be salvaged, the amazing craftspeople at CH&E did a fantastic job of recreating the nearly 130 year old doors. The beauty of the doors is only comparable to what they represent: we live in a democracy and City Hall represents a place where all people, no matter where they come from or whatever their walk of life, can go to access the government and the public servants they've sent to represent them. It's good to have them back.

Second is the Revised Use of Force Policy. As I reported previously, we have posted the new Use of Force Policy on the City's website, along with an online survey where residents can give feedback about the policy. There is a Spanish language version on the site. So far, only twenty five people have filled out the survey and we know the more input we receive the better our policies will be. We are also holding a town hall meeting on the Use of Force Policy here in council chambers, next Wednesday October 2<sup>nd</sup> from 6:30-8:30. Chief Berkihiser will go over the department's approach to policy change and new Policy Manager Eric Leanza will go over the new policy, and compare and contrast it to the old policy. He'll also give some of the legal basis for what goes into creating these policies in the first place. Feedback from residents will be welcomed—and encouraged!

On the matter of policing, I wanted to give you an update on some of the City residents who took the Police Civil Service Test Prep class organized at City Hall. We're starting to receive scores back from individuals and generally they have been very positive. Just a reminder that City residents earn extra points on the civil service exam, as do bilingual applicants. We are most definitely going to build on our successes from this year and run the class again next year alongside our City recruitment efforts.

Finally, at our last meeting, City Council declared Sept 15 to Oct 15: Hispanic Heritage Month in the City of Lancaster. The City is happy to be highlighting all of the amazing contributions Latinos have made to the richness of our City's past and present. All month you'll notice that we are highlighting our Latinx City employees on Social media. We are also hosting the first ever Hispanic Business-Owners Breakfast on October 15<sup>th</sup>, right here in Council Chambers. If you are interested in attending, please contact Marisol Torres at 291-4708.

Thank you.